



# Shiloh House

Community - it's what we are, it's where we are.

Therapeutic and educational resources for children and families whose lives have been impacted by abuse, neglect and trauma.

ANNUAL REPORT



FISCAL YEAR 2016



# FOUNDERS REPORT

Dear Friends and Supporters:

As we look back on Shiloh House's 2016, we're reminded of the generosity of our supporters, tireless effort of our staff, and partnerships of like-minded organizations—all contributing to the continued growth of our organization and its impact. The lives of Colorado's youth and families are being changed through Shiloh House's nurturing, therapeutic and educational services because of the collective effort surrounding us.

In 2016, Shiloh House held the grand opening of the Family Resource Pavilion (FRP), a new collaborative effort with Douglas and Arapahoe Counties that provides respite beds, classrooms, and space for a multitude of agencies collaborating together to better assist youth and families in this region. From its opening in March of 2016 to the end of the 2016 fiscal year, FRP has provided educational, respite, and community outreach services to hundreds of youth.

Community Outreach programs have become central to the work that we do; we provide coaching to parents and support to youth with a goal of keeping families together in their homes whenever possible. When that option isn't available, our residential houses provide a safe environment with wrap-around services to help the youth we work with heal, build relationships, and integrate into their community.

In 2017, our goal is to revive the physical condition of our various programs to ensure that the youth we serve have a warm and peaceful environment to grow and heal in. This includes reroofing, painting, and furnishing our facilities that are distributed throughout the state, serving youth and their families from Centennial to Longmont.

We are grateful for all of the relationships and partnerships that allowed Shiloh House to continue improving the lives of youth and families in 2016. We want to thank our partners who gave their time and energy to work with us, volunteers who faithfully poured into the lives of our youth, and donors who generously contributed in order to make our mission possible.

We look forward to continuing our partnership with each of you and thank you for the hand you have in empowering families to overcome the impact of abuse, neglect and trauma.

Sincerely,

*Steven and Vicki Ramirez, CEO & DCEO and Co-Founders of Shiloh Home, Inc.*



*"As the great Mother Teresa once said "If you judge people, you have no time to love them." At Shiloh, a lot of the youth we serve have had troubled pasts. We as staff and all who work with our youth do not judge them and their pasts. We provide them with a second chance. We build strong relationships with our youth to develop healthy attachments to help them reintegrate into society. **Everyone at Shiloh from the CEO, house and school staff, to food services and maintenance, care about helping our youth succeed and ensuring all of the youth's needs are met.**"*

*-Jesse Hassell, Lead Treatment Counselor*

*"Shiloh House provides the much needed services to provide neglected, abused and abandoned children an opportunity to become productive citizens in their communities by developing each child physically, educationally, mentally and socially. **The success rate drew me to this organization.** My involvement with volunteering has grown immensely as the programs have grown. I have developed long-term relationships with many of the youth in our programs. **The enjoyment of seeing a young person develop into a happy, productive adult is overwhelming.** As a proud member of the advisory board, I can bring my experiences to assist in the growth of Shiloh House as we increase our positive impact on the lives of more and more children in need*

*-Ken Horn, Advisory Board Member*



## MISSION STATEMENT

Shiloh House offers nurturing, therapeutic and educational services to empower youth and families to overcome the impact of abuse, neglect and trauma. Through guidance, clinical intervention and advocacy, Shiloh House meets the needs of the community while respecting the diversity of youth and families.

“Beyond The Walls has helped me with everything, from my school and figuring out my new apartment to being there for me when I am depressed or struggling. ***Beyond the Walls is able to provide the little things like traditions, that my family never had, that I get to look forward to throughout the year.***”

-Beyond The Walls Youth

## SHILOH'S LEADERSHIP 2016


### EXECUTIVE TEAM

Steven Ramirez, Chief Executive Officer  
Vicki Ramirez, Deputy Chief Executive Officer  
Jeanne Lane, Chief Financial Officer  
Austin Topolnicki, Chief Operating Officer  
Beth Miller, Chief Program Officer  
Kevin Tracy, Chief Officer of Residential & Educational Services

### MANAGEMENT TEAM

Maureen Gleason, Director of Licensing  
Anna Miller, Director of Development  
Jayne Pierce, Human Resources Director  
Melissa Larcom, Clinical Director  
Becky Rich, Residential Director  
Jessica Taylor, Director of Education  
Lawrence Green, Director of Special Education



A photograph of a person from behind, wearing a yellow life vest and orange shorts, jumping into a body of water. The background is a dense forest of evergreen trees.

Shiloh would like to recognize the leadership of our Board of Directors.

In addition to their diligent work on the governing board, they have also made considerable donations of time and resources.

## EXECUTIVE BOARD

**Steven Ramirez:** President / Co-Founder  
32 years of service

**Vicki Ramirez:** Treasurer / Co-Founder  
32 years of service

**Greg Sampier:** Board Chair / Sampier Insurance & Deputy Arapahoe County Sheriff  
32 years of service

**Dale Burkhart:** Metro Building Products  
12 years of service

**Dr. Carla Garrity:** Psychologist  
32 years of service

**Ann Petrila M.S.W., LCSW:** University of Denver  
32 years of service

## ADVISORY BOARD

**Roger Barrett:** South Valley Dry Wall, 7 years of service

**Frank DeAngelis:** Retired Columbine High School Principal, 7 years of service

**Drew Kallestad:** Financial Designs, 10 years of service

**Jerry Krause:** Community Representative, 5 year of service

**Andrea Mesec:** Normandy Elementary, 7 years of service

**Tom Tonelli:** Columbine High School, 7 years of service

**Chris Weatherman:** Allstate Insurance, 7 years of service

**Ken Horn:** Business Owner, 2 year of service

**Dawn Kaufman:** Retired First Bank Vice President, 12 years of service

**Jason Brown:** Area Director and Franchisee, Jersey Mike's, 3 years of service



## PROGRAMS AND SERVICES

**RESIDENTIAL TREATMENT** - Shiloh is a State of Colorado certified Residential Child Care Facility (RCCF) offering specialized care for youth between the ages of 5 to 17 experiencing severe behavioral, mental health, family or trauma crisis. Placed in home-like settings, youth receive intensive therapeutic intervention to address the behaviors and issues that affect their daily lives.

**RESPITE AND SHELTER CARE** - Shiloh offers a safe and nurturing environment for children and youth requiring emergency care and supervision. Shelters are specifically designed to provide immediate care for 3-17 year old boys and girls coming from a crisis situation, homelessness, criminal activity, or abusive or neglectful homes. This program seeks more permanent, appropriate, and safe placements within two weeks.

**EDUCATION AND DAY TREATMENT** - Shiloh operates five Colorado Department of Education licensed schools serving our residential programs and youth involved in our Day Treatment programs. Shiloh schools provide an alternative setting to public schools or expulsion. Because these supportive and treatment oriented classrooms provide a new opportunity for children to achieve academic success, Shiloh has a direct and positive impact on drop-out rates in Colorado. The Day Treatment Program serves youth ages 5-17 facing challenges in the public school system, the legal system, or who are transitioning to a less restrictive environment from a more intense residential one. Day treatment settings offer a therapeutic milieu that supports youth in learning the social and behavioral skills necessary for success at home, in school, and in the community.

**EDUCATIONAL OUTREACH SERVICES (EOS)** - Specially trained coaches and tutors support youth and their families in achieving academic success through education credit recovery, tutoring groups, truancy prevention and academic achievement. Because these interactions lead to more positive outcomes, youth are able to remain in the public school setting, thereby further assisting drop-out prevention efforts in Colorado.

**AUTISM SPECTRUM DISORDER CLASSROOM (ASD)** - Shiloh House has recently added an ASD classroom equipped with professionally trained staff, specialized educational programming, and a unique learning environment catered to the specific needs of students identified with ASD.

**COMMUNITY OUTREACH SERVICES (COS)** - COS offers positive life skills, behavior skills coaches and family engagement specialists who regularly meet with families to assist them in developing effective problem resolution skills, healthy interfamily relationships and overall functioning. The intent being that by working with families before they enter the system, we can assist in creating self sufficient, positive members of the community without removing children from the home environment and placing them in higher levels of therapeutic and residential care. The Community Outreach Services program can also provide staff to oversee supervised family visits for those requiring them.

**BEYOND THE WALLS** - A seamless tapestry of support for young people transitioning from substitute care on their journey to becoming successful, productive members of their local community. This program links young adults ages 16 - 26 with nurturing adults and educational supports to assist them in reaching career readiness. Participants are engaged in community, school and/or extracurricular activities in addition to being coached to achieve financial self-sufficiency and reach their personal goals.

**OUTPATIENT THERAPY** - Outpatient therapy is available to program graduates, day treatment clients, foster children and families requiring extra support, including youth and families not formerly associated with Shiloh.

**FAMILY RESOURCE PAVILLION** - The Family Resource Pavilion is a community partnership that promotes the well-being of young people and their families through coordinated access to a comprehensive network of support services. At the Family Resource Pavilion, young people and their families are empowered to create solutions and reach their personal goals for a brighter future. At the Pavilion we're all connected, and committed, to serving you. After all, life is full of challenges and we're in this together. One place; many solutions.

*"Community - it's what we are, it's where we are."*

## THANK YOU TO SHILOH HOUSE SPECIAL DONORS AND VOLUNTEERS

3 Freaks Brewing Company	Brenda Gallant	Corey Heredia
A Precious Child, Inc.	Brent Burrows	Corey Nelson
Abigail Whitmore	Brent Hovland	Costco
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Beverly Dixon	Colorado Licensed Beverage Association	Doug Hollis
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Bonny Martinez	Columbine High School	Embassy Suites DTC
Brad & Liz Reed	Columbine Kiwanis Club	Emmanuel Mudiay
Brad Bradbury	Columbine West Civic Association	Epic Printing
Brandon Marshall	Community First Foundation	Eric Veik
Breakfast Optimist Club	Conney Baker	

## THANK YOU TO SHILOH HOUSE SPECIAL DONORS AND VOLUNTEERS

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Jack Chesnutt	Karin Mikawa	Lynne Hanke

## THANK YOU TO SHILOH HOUSE SPECIAL DONORS AND VOLUNTEERS

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Nick Jungen	Skylar Smith	Tom Ashe
Nicole Hall	Smokehouse Grill LLC	Tom Tonelli
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One Simple Wish	South Denver Christian Womens Club	Tony Ray
Oscar & Jeanne Lane	St Frances Cabrini - Littleton	Traci Kellner
Pam Laufenberg	St. Francis Cabrini - Longmont	Trent Minshall
Pamela Treloar	St. Gregory's Episcopal Church	Trinity Construction Services
Park Regency Thornton	St. Philip Lutheran Church	Trio Environments
Pat & Cheri McGuire	Stacey and Michael Messer	Tyler Polumbus
		Tyler Richey



## THANK YOU TO SHILOH HOUSE SPECIAL DONORS AND VOLUNTEERS

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Watercourse Bakery  
Well Spring Church Youth group  
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Wells Fargo Foundation  
Western Paper Distributors  
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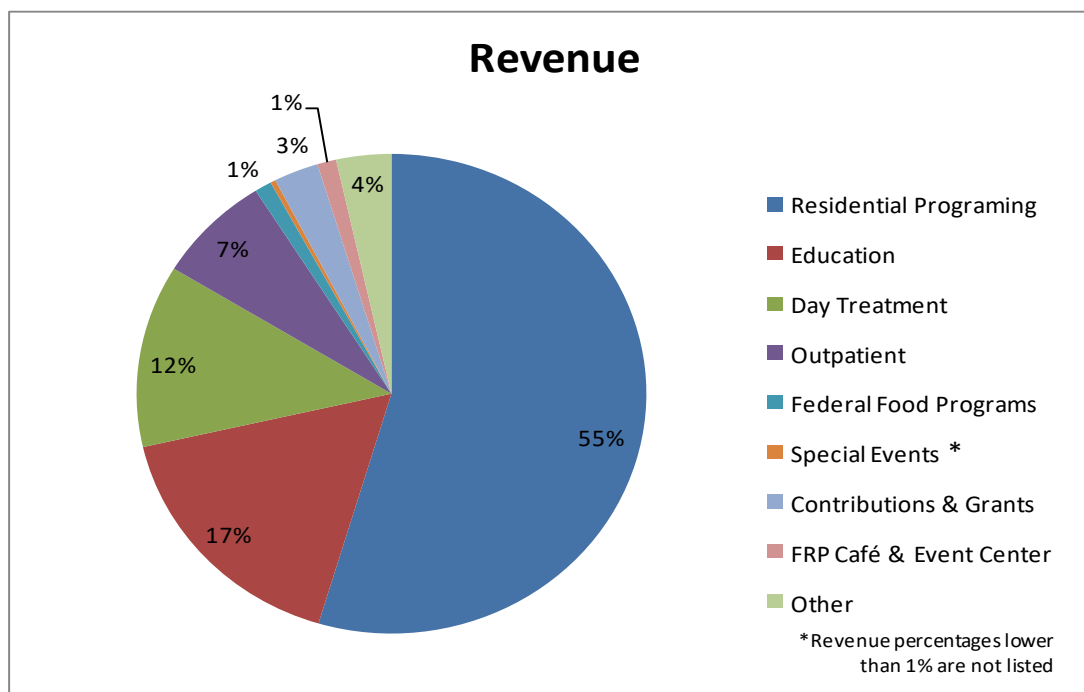
Sincerest thanks  
from Shiloh House



# STATEMENT OF FINANCIAL ACTIVITY

## REVENUE & SUPPORT

Residential Programming	\$5,813,418.00
Education	\$1,788,231.00
Day Treatment	\$1,309,110.00
Outpatient	\$ 780,279.00
Federal Food Programs	\$ 114,781.00
Special Events	\$ 35,768.00
Contributions & Grants	\$ 301,331.00
FRP Café & Event Center	\$ 128,047.00
Other	\$ 371,708.00
<b>Total</b>	<b>\$10,386,579.00</b>





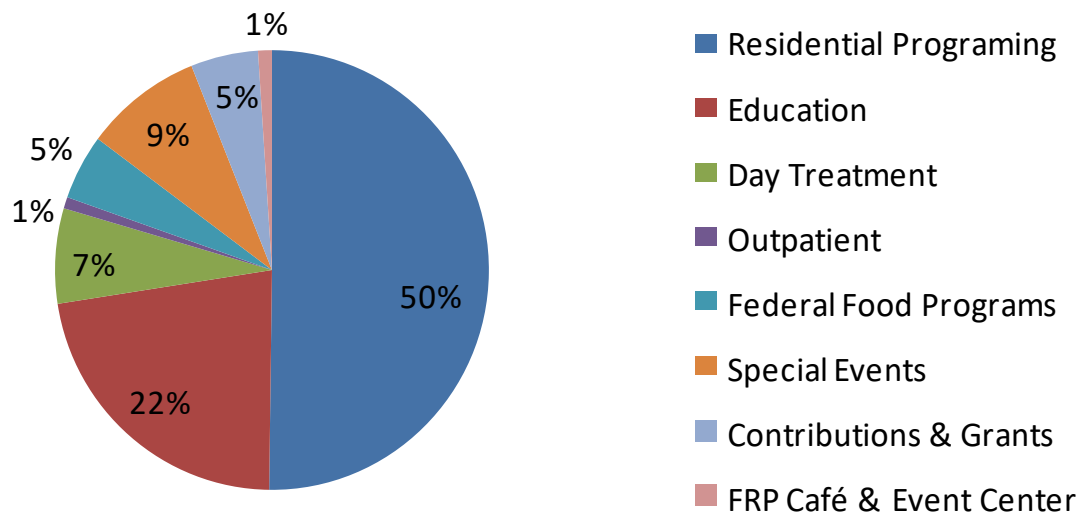
# STATEMENT OF FINANCIAL ACTIVITY

## EXPENSE SUMMARY

Residential Programming	\$5,159,927.00
Education	\$2,295,455.00
Day Treatment	\$ 18,978.00
Respite	\$ 86,253.00
Outpatient	\$ 493,491.00
Community Outreach	\$ 901,990.00
General & Administrative	\$ 516,154.00
Fundraising	\$ 105,578.00

Total \$10,277,826.00

## Expenses



# COMPANIES AND ORGANIZATIONS



FRONT RANGE  
CHRISTIAN SCHOOL



Weatherman Insurance  
Agency, Lakewood, CO





# COMPANIES AND ORGANIZATIONS

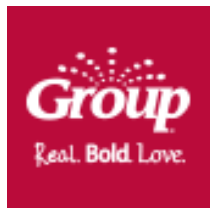


ARAPAHOE COUNTY  
COLORADO'S FIRST

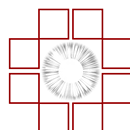
Jefferson County  
Human Services  
*Steps to a better, safer life*



Human Services



St. Gregory's  
Episcopal



Light of the World  
Catholic Church







# Shiloh House

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