



Shiloh House

Community - it's what we are, it's where we are.

*Community -
It's what we are, it's where we*

Annual Report



Fiscal Year 2015

Founders Report

Dear Friends and Supporters:

As we have passed another year, we can't help but look back on 2015 with excitement at what Shiloh House has accomplished, as well as share in the admiration for our staff, who work tirelessly day in and out. Our community partners have made it possible for Shiloh to impact the lives of so many Colorado youth and families. In 2015, Shiloh continued to grow, by nearly completing the final construction of the opening of the new collaborative effort with Douglas and Arapahoe Counties. The new project is located in Centennial and will provide respite beds, space for a multitude of agencies, partners and service providers who are collaborating together to better assist youth and families in this region. Beyond the Walls, Shiloh First and several other Community Outreach programs continued to expand and have increased our ability to work with families to keep youth in their homes when possible and provide the skills for parents to make that a reality. We are grateful for several new relationships and partnerships in 2015 which allows Shiloh to continue healing and improving the lives of the youth and families we care for.

Shiloh continues to be blessed by our wonderful community partners who so generously give of their time, services and financial resources to assist our programs. In 2015, Shiloh benefitted once again from the fourth annual Longmont Ford Car Show. Again this year, we partnered with the Caring for Karen Sue family for our fifth annual fundraising golf tournament and look forward to the 2016 event to be held on September 13, 2016. This year we held our first wine tasting and silent auction at Citron Bistro and had a community booth at Western Welcome Week, both of which were new opportunities for Shiloh. Jersey Mikes worked with us throughout the year on a "Grassroots Program" which pairs the sandwich shops with local charities'. Shiloh was chosen by five brand new franchisees to help promote the company through their community giving. Shiloh was also selected for the second consecutive year to be the charity recipient of the Jersey Mikes "Month of Giving", where money is raised throughout the month and all proceeds are given to Shiloh to increase programs and services for youth. Several Denver Bronco players donated their time and resources throughout the year to help provide holiday meals and shopping experiences, alongside Target and Red Robin, who once again participated this year. Target team members came to different programs throughout the agency, monthly, to promote Reading Across America, hosting luncheons for our youth and donated time through their volunteer program. Several new corporate giving relationships were built this year, including, Dish Network, Banana Republic, IQNavigator, several Optimists clubs throughout the state, and Boy Scouts of America, just to name a few. Countless corporations and individuals honor us with their time and financial gifts each year to make all of the holiday's special for our clients and to further expand on the family atmosphere that we strive to offer. 2015 was no exception, reaching more families and children through our Elf on Assignment project that provides gifts on Christmas morning. We really could not accomplish a fraction of what we do without all of these valuable relationships and volunteers. Our Grant Writing Department has grown as well. Through professional grant writers, Shiloh submitted a record of 18 state and federal grants in the last quarter of 2015.

We look forward to continuing our partnership with each of you and invite you to come take a personal tour of our newest building, The Family Resource Pavilion. We will be able to reach over 1,200 more youth in the upcoming year through this collaboration and we would like the opportunity to share this with each of you. We truly and genuinely appreciate each and every contribution.

Sincerely,

Steven and Vicki Ramirez, CEO & DCEO and Co-Founders of Shiloh Home, Inc.

"Community - it's what we are, it's where we are."



"In an era when many human services organizations are adapting care to pursue critical Federal funding, Shiloh House is blazing a trail to change that paradigm. With courage, creativity and a vision for the future, Shiloh is bringing together multiple critical family resources under one roof. Adapting the care and resource delivery to the needs of children, not the funding. In a collaborative model that is gaining attention across the country, FRP is Shiloh, and is innovation. Thank you Steven and Vicki for the courage to lead, and make a difference for the kids you serve. God bless Shiloh."

Drew Kallestad, Advisory Board Member

"Shiloh has impacted my life by giving me a second chance. The staff are positive and helpful. I have become more responsible, respectful and empathetic. Shiloh gave me a reason to keep trying."

Logan, Current Youth

"Shiloh provides a home to youth in their time of need. The goal at Shiloh is to provide a positive experience in the lives of those who need it most. Shiloh provides a safe and supportive place for it's kids. I truly feel like a part of an impactful team."

Josh Gray, Shiloh Staff, ERC Coach

MISSION STATEMENT

Shiloh House offers nurturing, therapeutic and educational services to empower youth and families to overcome the impact of abuse, neglect and trauma. Through guidance, clinical intervention and advocacy, Shiloh House meets the needs of the community while respecting the diversity of youth and families.

2015 SHILOH'S LEADERSHIP

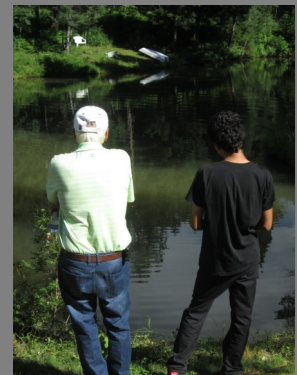
~

EXECUTIVE TEAM

Steven Ramirez, Chief Executive Officer
Vicki Ramirez, Deputy Chief Executive Officer
Jeanne Lane, Chief Financial Officer
Austin Topolnicki, Chief Operating Officer
Beth Miller, Chief Program Officer
Kevin Tracy, Chief Officer of Residential & Educational Services

MANAGEMENT TEAM

Maureen Gleason, Director of Licensing
Anna Schneider, Director of Development
Jayne Pierce, Human Resources Director
Melissa Larcom, Clinical Director
Becky Rich, Residential Director
Jessica Taylor, Director of Education
Lawrence Green, Director of Special Education



Shiloh would like to recognize the leadership of our Board of Directors. In addition to their diligent work on the governing board, they have also made considerable donations of time and resources.

Executive Board

Steven Ramirez: President / Co-Founder ~ 31 years of service

Vicki Ramirez: Treasurer / Co-Founder, 31 years of service

Greg Sampier: Board Chair / Sampier Insurance & Deputy Arapahoe County Sheriff, 31 years of service

Dale Burkhart: Metro Building Products, 11 years of service

Dr. Carla Garrity: Psychologist, 31 years of service

Ann Petrila M.S.W., LCSW: University of Denver, 31 years of service

Advisory Board Members

Roger Barrett: South Valley Dry Wall, 6 years of service

Frank DeAngelis: Retired Columbine High School Principal, 6 years of service

Drew Kallestad: Financial Designs, 9 years of service

Jerry Krause: Community Representative, 4 year of service

Sam McKelvey: First Bank Lakewood, 6 years of service

Andrea Mesec: Normandy Elementary, 6 years of service

Curtis Smith: Smith and Cook, LLC, 15 years of service

Tom Tonelli: Columbine High School, 6 years of service

Chris Weatherman: Allstate Insurance, 6 years of service

Lester Sitter : Retired Attorney, 4 years of service

Ken Horn: Business Owner, 1 year of service

Dawn Kaufman: First Bank Vice President, 11 years of service

Jason Brown: Area Director and Franchisee, Jersey Mike's, 2 years of service

Programs & Services

Residential Treatment - Shiloh is a State of Colorado certified Residential Child Care Facility (RCCF) offering specialized 24-hour care for youth between the ages of 6 to 17 experiencing severe behavioral and emotional issues. Placed in home-like settings, youth receive intensive therapeutic intervention to address the behaviors and issues that affect their daily participation in the community.

Respite and Shelter Care - Shiloh offers a safe and nurturing environment for children and youth requiring emergency care and supervision. Shelters are specifically designed to provide immediate care for 5-17 year old boys and girls coming from a crisis situation, homelessness, criminal activity, or abusive or neglectful homes. This program seeks more permanent, appropriate, and safe placements within two weeks.

Education & Day Treatment - Shiloh operates four Colorado Department of Education licensed schools serving our residential programs and youth involved in our Day Treatment programs. Shiloh schools provide an alternative setting to public schools or expulsion. Because these supportive and treatment oriented classrooms provide a new opportunity for children to achieve academic success, Shiloh has a direct and positive impact on drop-out rates in Colorado. The Day Treatment Program serves youth ages 7-17 facing challenges in the public school system, the legal system, or who are transitioning to a less restrictive environment from a more intense residential one. Day treatment settings offer a therapeutic milieu that supports youth in learning the social and behavioral skills necessary for success at home, in school, and in the community.

Educational Outreach Services (EOS) - Specially trained coaches and tutors that support youth and their families in achieving academic success through education credit recovery, tutoring groups, truancy prevention and academic achievement. Because these interactions lead to more positive outcomes, youth are able to remain in the public school setting, thereby further assisting drop-out prevention efforts in Colorado.

Community Outreach Services (COS) - COS offers positive life skills, behavior skills coaches and family engagement specialists who regularly meet with families to assist them in developing effective problem resolution skills, healthy interfamily relationships and overall functioning. The intent being that by working with families before they enter the system, we can assist in creating self sufficient, positive members of the community without removing the children from the home environment and placing them in higher levels of therapeutic and residential care. The Community Outreach Services program can also provide staff to oversee supervised family visits for those requiring them.

Beyond The Walls - A seamless tapestry of support for young people transitioning from substitute care on their journey to becoming successful, productive members of their local community. This program links young adults ages 16 - 25 with nurturing adults and educational supports to assist them in reaching career readiness. Participants are engaged in community, school and/or extracurricular activities in addition to being coached to achieve financial self-sufficiency and reach their personal goals.

Outpatient Therapy - Outpatient therapy is available to program graduates, day treatment clients, foster children and families requiring extra support, including youth and families not formerly associated with Shiloh.

PSC - PSC provides home and community based services for youth ages 7-18 and their families who are struggling with a wide variety of Problematic Sexual Conduct. The *Shiloh House Community Based Treatment for Problematic Sexual Conduct* includes a combination of in-home SOMB Master's level treatment and BA level in-home Behavioral Life Skills Coach services. These services target the family need for safe and healthy sexual behavior life skills, community safety, strengthening parenting skills, conflict resolution, informed supervision, offense specific psycho-education, support and accountability, and offense specific individual and family therapy.

"Community - it's what we are, it's where we are."

THANK YOU to Shiloh House Special Donors & Volunteers

| | | |
|------------------------------------|-----------------------------------|----------------------------------|
| A Precious Child, Inc. | Bob & Diana Neumueller | Christopher Klein |
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| Abby Schult | Boy Scouts Troop 280- Parker | Christy Collins |
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THANK YOU to Shiloh House Special Donors & Volunteers

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| Dylan Cann | High Country Harley Davidson | Joni Davis |
| Eagle Claw | Hillary King | Jordan Queen |
| Earls Restaurant Park Meadows | Hope Leinhart | Josh Reagan |
| Ed Evertson | Hope Tank | Joshua Hanna |
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| Frederick & Kathleen Hebert | Jeannynne L. McMillen | Katelyn Hendrix |
| Fundly Campaign | Jeff & Dawn Kaufman | Kathleen Weathers |

THANK YOU to Shiloh House Special Donors & Volunteers

| | | |
|------------------------------------|------------------------------|--------------------------------|
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| Lisa Daughterty | | Preston Penny |
| | | Project C.U.R.E |
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THANK YOU to Shiloh House Special Donors & Volunteers

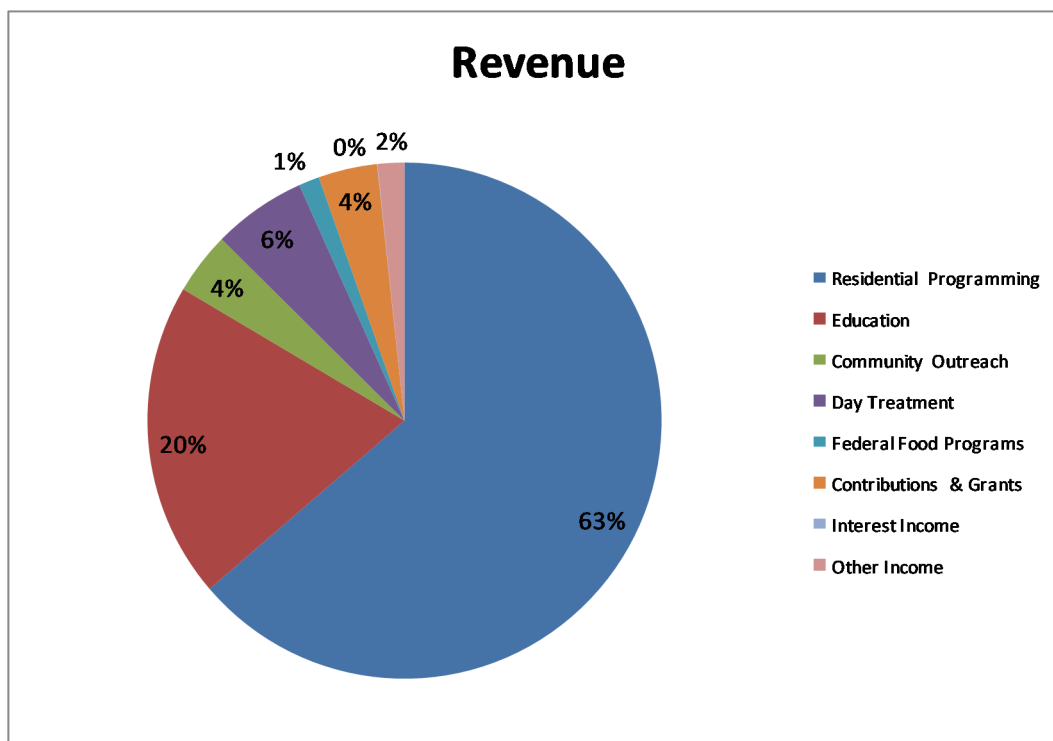
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| St. Philip Lutheran Church | | |
| Stephen & Darlene Lewis | | |

STATEMENT OF FINANCIAL ACTIVITY

REVENUE & SUPPORT

| | |
|-------------------------|-------------|
| Residential Programming | \$5,988,164 |
| Education | \$1,867,338 |
| Community Outreach * | \$ 367,997 |
| Day Treatment | \$ 552,996 |
| Federal Food Programs | \$ 121,648 |
| Contributions & Grants | \$ 347,089 |
| Interest Income | \$ 2,233 |
| Other Income | \$ 157,731 |

Total Revenue & Support \$9,405,196

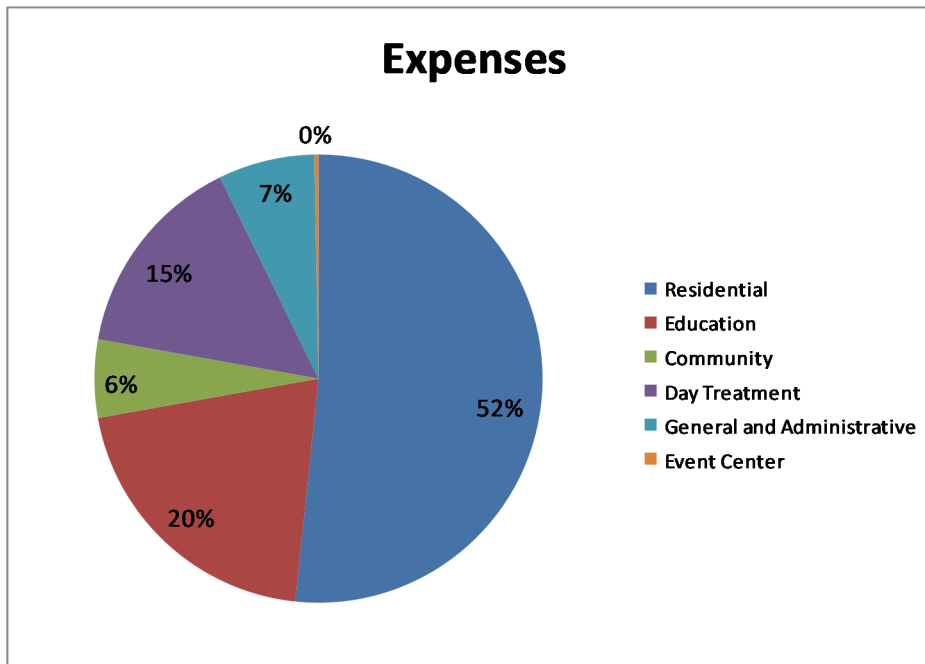


STATEMENT OF FINANCIAL ACTIVITY

EXPENSE SUMMARY

| | |
|--------------------------|-------------|
| Residential | \$4,547,034 |
| Education | \$1,806,827 |
| Community | \$ 496,267 |
| Day Treatment | \$1,314,433 |
| General & Administrative | \$ 611,557 |
| Event Center | \$ 26,388 |

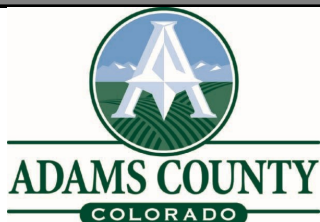
Total Expenses \$8,802,506



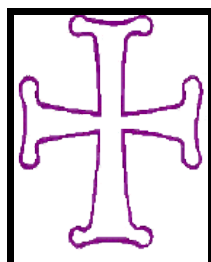
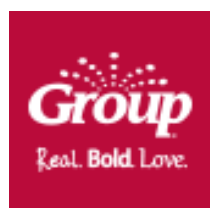
Companies & Organizations



Companies & Organizations



Church for All
Nations



St. Gregory's
Episcopal Church



Light of the World
Catholic Church





Shiloh House

Community - it's what we are, it's where we are.

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